

Assistant Professor TESOL

The University of Maryland Baltimore County (UMBC) seeks a faculty member in the Teaching English to Speakers of Other Language (TESOL) program at the rank of Assistant Professor. The program is housed in the Department of Education of the College of Arts, Humanities, and Social Sciences. The program has 4 full-time appointments and 14 adjunct professors. It serves nearly 150 students annually in online and face-to-face programs. The TESOL program has a nationally and internationally recognized reputation with many of its graduates completing doctoral degrees and teaching in universities in the United States and abroad. Graduates are successful authors and principal investigators in federal grants and have been recognized as outstanding educators. Current faculty are retiring or accepting positions in central administration, the program is looking to continue and grow its quality and reputation.

The University of Maryland, Baltimore County

UMBC is a Carnegie Doctoral/Research-Extensive University located in the heart of one of the nation's largest metropolitan regions near the nation's capital. Its proximity to the capital with a large and energetic international community offers rich cultural resources giving faculty and students a variety of opportunities to collaborate on teaching, research and service. The ready access to embassies, non-governmental organizations and foundations offers access to vibrant worldwide connections. UMBC is consistently cited – most recently by U.S. News & World Report – as one of the best universities for undergraduate teaching, and as a leading innovator in higher education. For the past seven years, it has been recognized by U.S. News & World Report as a Great Place to Work. Collaborative research is a hallmark of UMBC's learning community. There are many opportunities to work with undergraduate and graduate/doctoral students in a variety of departments and programs including the School of Public Policy, the Department of Psychology, and the Language, Literacy, and Culture Ph.D. program.

The Education Department

The mission of the UMBC Education Department is to advance research on teaching and learning and to develop educators who are caring, thoughtful, knowledgeable, skilled, and responsive. We expect our graduates to respect diversity, to be leaders in their schools, and advocates for democracy and social justice. The education department offers a wide range of NCATE/CAEP accredited programs that include early childhood education, elementary education, secondary education, and TESOL that are nationally recognized by professional specialization associations including TESOL International Associate. The department is also engaged in a number of state, national and international efforts, including an expansive network of Professional Development Schools.

Required Qualifications

The successful candidate for assistant professor will have a Ph.D. or Ed.D. degree in TESOL, Applied Linguistics, Educational Linguistics or a related field by Spring of 2019. The specializations should include L2 literacy, L2 pedagogy, and/or intercultural communication.

The successful candidate will be expected to teach a range of TESOL courses at the undergraduate, master's and doctoral levels in on-campus and on-line settings; participate in TESOL students' portfolio evaluations; supervise students' research; advise current and prospective students; maintain a record of scholarly publications; engage in program, department, campus, community and professional service; and apply for external funding for research or program development. Background in international settings, teaching in higher education and second language competency are preferred experiences and skills. Teaching experience in P-12 schools or other ESL settings is required.

UMBC is committed to the success of early career faculty with the university offering support during the pre-tenure period, including mentoring, reduction in teaching loads, links to external experts in the field, and startup funds to support research. The university offers teaching and research support through the Faculty Development Center and development and support of grants and contracts through the Maryland Institute for Policy Analysis and Research (MIPAR). The Department supports early career faculty members through mentoring, collaborative research, funding support, and writing workshops.

Diversity and Inclusive Excellence

UMBC is a public university with a diverse student body of nearly 15,000 undergraduate, graduate, and professional students. The University of Maryland Baltimore County is an affirmative action, equal opportunity employer, dedicated to the goal of building a culturally diverse and pluralistic faculty and staff committed to teaching and working in a multicultural environment. The Education Department especially committed to attracting a diverse group of applicants for this position. We encourage applications from people of color, veterans, women, and individuals with disabilities.

Information on faculty diversity initiatives is available at <http://facultydiversity.umbc.edu>. Resources to promote work-life balance for our faculty are available at <http://hr.umbc.edu/work-life-balance/>.

Application Submission

Applications should include a cover letter addressing qualifications, curriculum vitae, and three reference letters. Candidates should include in their application a statement explaining how their work demonstrates experience in, and commitment to fostering equity and justice in research, teaching, and service.

Please submit all application materials via Interfolio at the following link:
apply.interfolio.com/57064.

For best consideration, submit application materials by December 14, 2018.

Please address any inquiries about the application process to Nikki Monczewski at nikkim@umbc.edu. Questions regarding the position can be directed to the Chair of the Search Committee, Dr. Eugene Schaffer (schaffer@umbc.edu). The desired appointment date is August

23, 2019. Salary is competitive based on qualifications. Applications will be accepted until the position is filled.

UMBC is an Affirmative Action/Equal Opportunity Employer.