

## **Associate or Full Professor TESOL**

The University of Maryland Baltimore County (UMBC) seeks two faculty members in the Teaching English to Speakers of Other Language (TESOL) program. One position is at the rank of associate/full professor, and the other position is at the rank of assistant professor. The program is housed in the Department of Education of the College of Arts, Humanities, and Social Sciences. The program has 4 full-time appointments and 14 adjunct professors. It serves nearly 150 students annually in online and face-to-face programs. The TESOL program has a nationally and internationally recognized reputation with many of its graduates completing doctoral degrees and teaching in universities in the United States and abroad. Graduates are successful authors and principal investigators in federal grants and have been recognized as outstanding educators. Current faculty are retiring or accepting positions in administration: the program is looking to continue and grow its quality and reputation.

### **The University of Maryland, Baltimore County**

UMBC is a Carnegie Doctoral/Research-Extensive University located in the heart of one of the nation's largest metropolitan regions near the nation's capital. Its proximity to the capital with a large and energetic international community offers rich cultural resources giving faculty and students a variety of opportunities to collaborate on teaching, research and service. The ready access to embassies, non-governmental organizations and foundations offers access to vibrant worldwide connections. UMBC is consistently cited – most recently by U.S. News & World Report – as one of the best universities for undergraduate teaching, and as a leading innovator in higher education. For the past seven years, it has been recognized by U.S. News & World Report as a Great Place to Work. Collaborative research is a hallmark of UMBC's learning community. There are many opportunities to work with undergraduate and graduate/doctoral students in a variety of departments and programs including the School of Public Policy, the Department of Psychology, and the Language, Literacy, and Culture Ph.D. program.

### **The Education Department**

The mission of the UMBC Education Department is to advance research on teaching and learning and to develop educators who are caring, thoughtful, knowledgeable, skilled, and responsive. We expect our graduates to respect diversity, to be leaders in their schools, and advocates for democracy and social justice. The education department offers a wide range of NCATE/CAEP accredited programs that include early childhood education, elementary education, secondary education, and TESOL that are nationally recognized by professional specialization associations including TESOL International Associate. The department is also engaged in a number of state, national and international efforts, including an expansive network of Professional Development Schools.

### **Required Qualifications**

The successful candidate for associate/full professor will serve as the senior level scholar/administrator, providing energetic and visionary leadership to the TESOL program. The

successful candidate will have a distinguished record of publication, a demonstrated and ongoing commitment to serving diverse student populations and to P-12 teacher education, a proven record of teaching excellence, and the proven capacity or clear potential to attract externally sponsored research. Background in international settings and second language proficiency are preferred. His/her responsibilities will include providing a leadership role in the TESOL graduate degree program including facilitating initial P-12 teaching certification, scheduling and staffing on-campus courses, overseeing student advising for the face-to-face program, teaching graduate courses on Translanguaging and/or L2 literacy, and directing graduate student research. Additionally, the successful candidate will provide leadership by fostering interdisciplinary research, teaching across campus including doctoral programs in Language, Literacy, and Culture and Education Policy, and providing leadership to the department.

### **Diversity and Inclusive Excellence**

UMBC is a public university with a diverse student body of nearly 15,000 undergraduate, graduate, and professional students. The University of Maryland Baltimore County is an affirmative action, equal opportunity employer, dedicated to the goal of building a culturally diverse and pluralistic faculty and staff committed to teaching and working in a multicultural environment. The Education Department especially committed to attracting a diverse group of applicants for this position. We encourage applications from people of color, veterans, women, and individuals with disabilities.

Information on faculty diversity initiatives is available at <http://facultydiversity.umbc.edu>. Resources to promote work-life balance for our faculty are available at <http://hr.umbc.edu/work-life-balance/>.

### **Application Submission**

Applications should include a cover letter addressing qualifications, curriculum vitae, three reference letters, and two scholarly writing sample. Candidates should include in their application a statement explaining how their work demonstrates experience in, and commitment to fostering equity and justice in research, leadership, teaching, mentorship, and service.

Please submit all application materials via Interfolio at the following link: [apply.interfolio.com/57069](http://apply.interfolio.com/57069).

For best consideration, submit application materials by December 14, 2018.

Please address any inquiries about the application process to Nikki Monczewski at [nikkim@umbc.edu](mailto:nikkim@umbc.edu). Questions regarding the position can be directed to the Chair of the Search Committee, Dr. Eugene Schaffer ([schaffer@umbc.edu](mailto:schaffer@umbc.edu)). The desired appointment date is August 23, 2019. Salary is competitive based on qualifications. Applications will be accepted until the position is filled.

UMBC is an Affirmative Action/Equal Opportunity Employer.