

## The UMBC Teaching English to Speakers of Other Languages Program Presents

## An Insider's Guide on Preparing a Competitive Public School Job Application

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Charlene Durant



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Are you planning to work as a public-school teacher after graduation? If so, join us to learn more about what to expect when applying for a preK-12 teaching job and tips for how to prepare a strong application.

**Charlene Durant** is a graduate of Anne Arundel County Public Schools. She started her career as a secretary in AACPS then worked as an assistant in the human resources department. She has been a recruiter for various content areas in AACPS for the past six years. Her goal is to help individuals find their path and purpose. It brings her joy to connect candidates with their dream job.

**Nylca Vandillen** has a BA in Psychology and an MA in Organizational Management. She worked as a technical recruiter in the Silicon Valley for 15 years. She has worked in many roles in AACPS; she taught Spanish for seven years, worked with magnet students coordinating internship requirements, and now works in human resources as a recruiter.